

### Community Christian

In-Service Compliance Training



- TITLE IX OVERVIEW
- Personal Examples
- Collaboration with Academic Faculty to support student success and retention



#### TITLE IX OVERVIEW



#### CCC Policy:

Professional Development 4 times annually 8 professional development credits annually



- Title IX almost 50 years old (Nixon signed into law in 1972)
- Any School receiving Federal Aid must abide by law
- Original punishment was cut off of aid



Compliance Revision: 2002,4,7,9,11 Originally covered athletics, e.g. funding women's sports team--now--- all aspects of sexually violent, abusive or hostile behavior



Now- covers crimes against anyone (coaches, educators, staff et al.)



Complaint by a potential victim does not have to be proven beyond a reasonable doubt—just be credible for the School to investigate/take action



## Schools—aware of potential crimes and do NOT act-are liable



ALL School representatives—such as coaches have an obligation to promptly REPORT all data to School authorities



Personal Examples



 Collaboration with Academic Faculty to support student success and retention



When do student athletes feel most stress? Are most tempted to drop out?

- fall into spring



Financial Implications of dropping out!

Feds may require payment at the end of 6 months



# What do you suggest CCC Administration do to help?



How do we communicate with students?
How do we best incentivize student retention?





What is a helpful or useful piece of information from the In-Service session today?