

2023

Annual Report



Community Christian College



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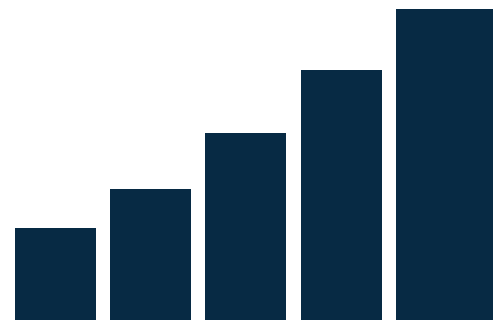
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Community Christian College



About Us

cCc is a minority serving institution with a commitment to providing inner-city youth with a real chance at success. cCc meets the students where they are and brings them to a level of reading, writing, and comprehension that will make the transfer to a four-year college much easier. (You can't graduate from cCc by taking multiple choice tests only.)

TRACS, cCc's accreditor, just awarded cCc another 10 years. Our tuition rate and athletic fee are extremely affordable and currently there are no book costs. cCc offers a fixed curriculum that rotates every 18 months. This means that a student can graduate with an associate degree in 18 months if they stay on schedule. (Compare any of these options with that offered at your local community colleges.)

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Meet Our Team



BRIAN CARROLL
PRESIDENT

30 plus years of experience in education. Former full tenured professor and academic dean. 20 professional publications. Over 10 years of experience running college campuses. B.S., Health Care Science, Southern Illinois University, Carbondale, Illinois, 1981; J.D., Law, San Francisco Law School, California, 1984; Certificate, Advanced Management, Stanford University, California, 1997; Microsoft Certified Systems Engineer, 1997; Cisco Certified Network Associate, 2000.



CASEY ROYAL
VP OF OPERATIONS

Over 20 years of executive and operational management leadership experience in the hospitality, service and sports industry. Co-Founder and owner of the Georgia Knights Preparatory Academy and founder of F.A.C.E. for Youth Foundation, a non-profit youth organization. Involved in athletics for over 35 years as a player, coach, mentor and entrepreneur. Worked extensively as a leader and volunteer with multiple non-profit organizations, such as the Boy Scouts of America and LifeSouth. Obtained A.A. in Business Administration & Accounting, Guilford Technical C.C.



MARILYN HOPE
VP OF COMPLIANCE

Over 20 years of experience with eclectic interests in such areas as Biological Sciences, Medical Anthropology, Communication, Library and Information Science and Educational Justice, receiving degrees in all areas. B.S., Biological Sciences, University of California, Irvine, California, 1971; B.S., Medical Anthropology, University of California, Riverside, California, 1989; M.L.I.S., Library and Information Science, University of Hawaii, Honolulu, Hawaii, 1990; M.A., Communication, University of Arizona, Tucson, Arizona, 1998; Ed.D., Education, University of Redlands, Redlands, California, 2023.



Meet Our Team



BRIAN PEACOCK
VP OF FINANCE

More than 25 years of experience in fiscal and operations management of businesses in construction and manufacturing serving aerospace, electronics, medical devices and cabinets. B.S. Business with Accounting Concentration, University of Phoenix.



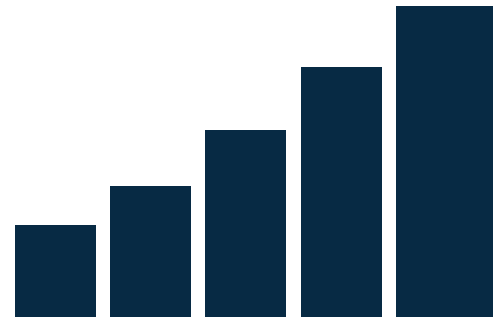
KIMBERLEY WILLIAMS
VP OF FINANCIAL AID

20 years of progressive leadership experience in higher education and has helped thousands of students through the maze of federal and state aid, scholarships, and private funding sources. First-generation college graduate and wants to see every student be successful in obtaining their degree. Worked in several sectors of higher education to include proprietary institutions, large and small private institutions and state operated four-year institutions. MBA in finance from Keiser University and is currently pursuing a PHD in Educational Leadership.



ROBERT ZIPRICK
COLLEGE COUNSEL

BA Degree 1973 Loma Linda University in History-Political Science. JD Degree 1976 University of San Diego School of Law. Admitted to California Bar 1976. Admitted to US District Courts for Central, Southern and Eastern Districts of California. Admitted to US District Court for Western District of Wisconsin. Served on Loma Linda City Council 1998-2010. Member of the Inns of Court.





President's Update

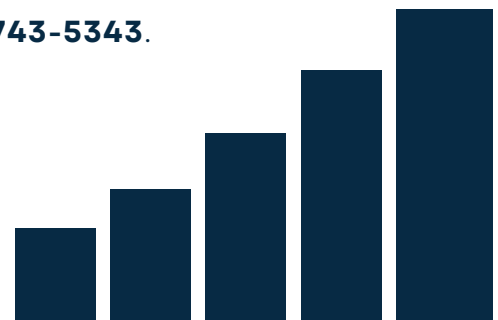
News

- It has been another year of changes and self-discovery. We have been asked to move from our MOU/Contract format of delivering sports programs to an in-house ownership model by our accreditation agency (TRACS). This is another first for cCc. So far, cCc has acquired through asset purchases and hiring, three new locations. One each in Georgia, Florida, and Louisiana.
- The last loan we received from a private lender was at 30% per annum. We paid it off in six months. If you are able to help us financially with further acquisitions, please contact me directly at 951-743-5343.

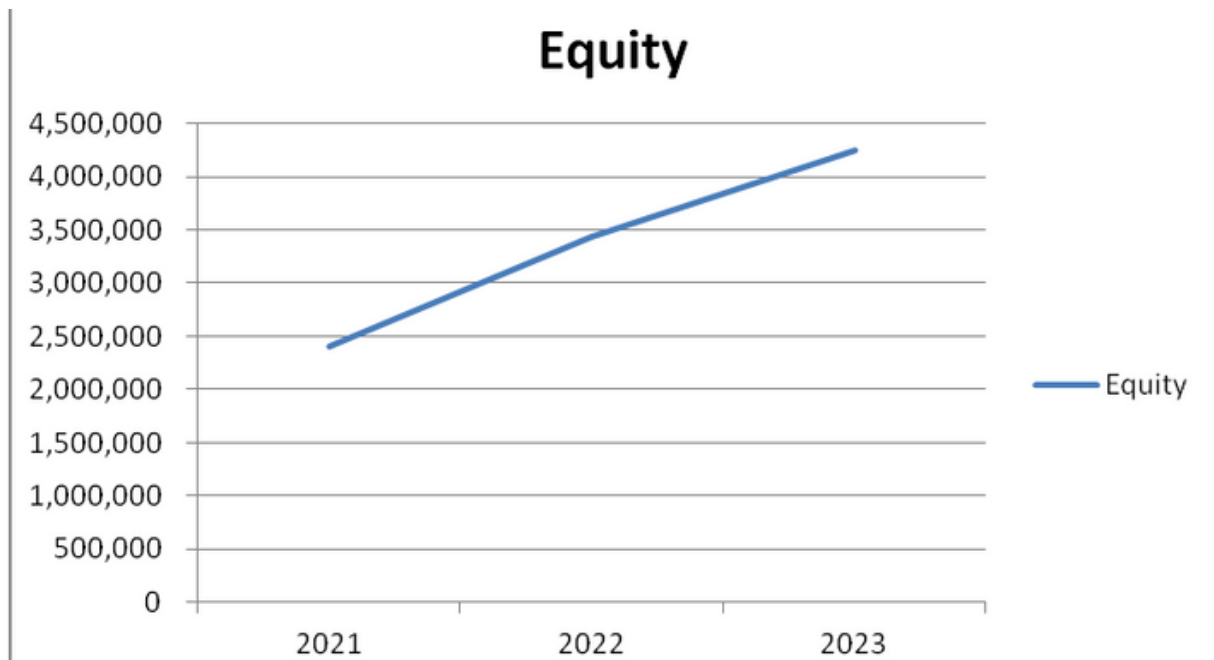
Vision

- The vision is for cCC to continue to acquire sports programs across the nation to reach our mission's goal of helping inner-city youth succeed though a well-developed curriculum presented in a Christian worldview.
- Would you help us achieve this vision?

Call me personally, **Brian Carroll, at 951-743-5343.**



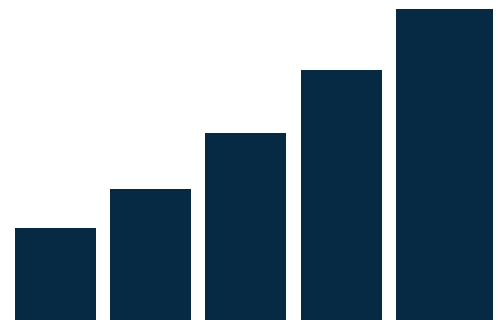
Financial Statements



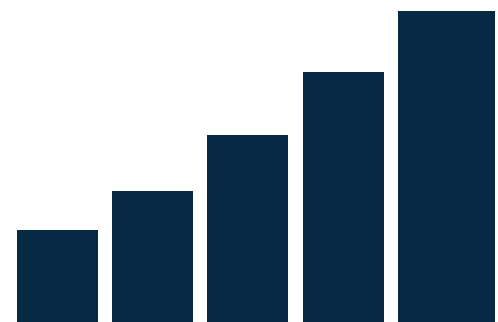
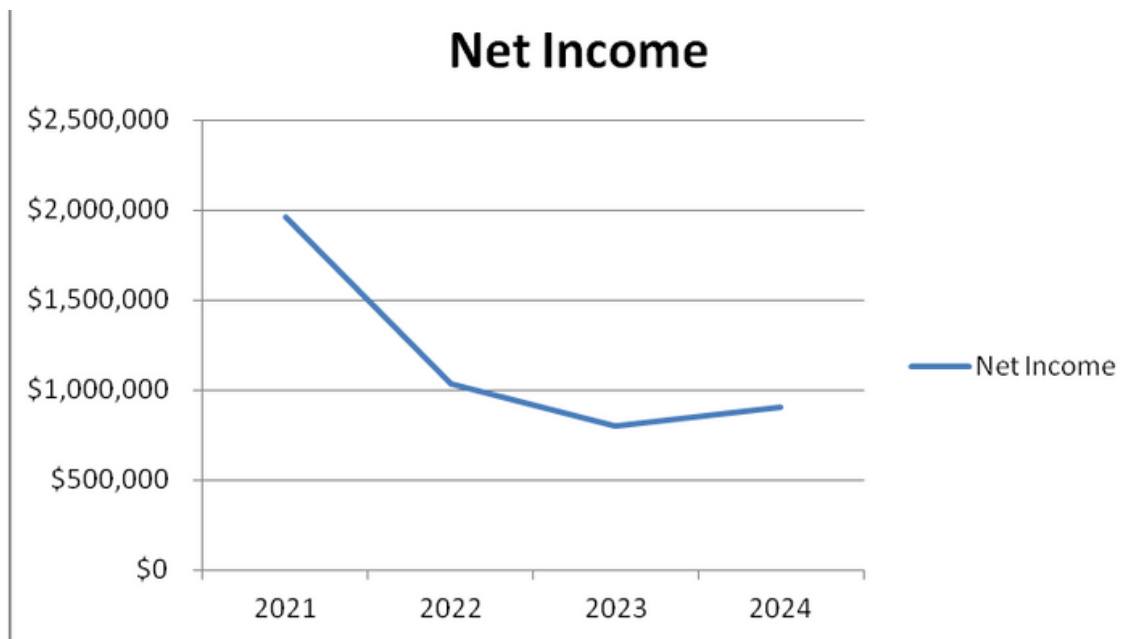
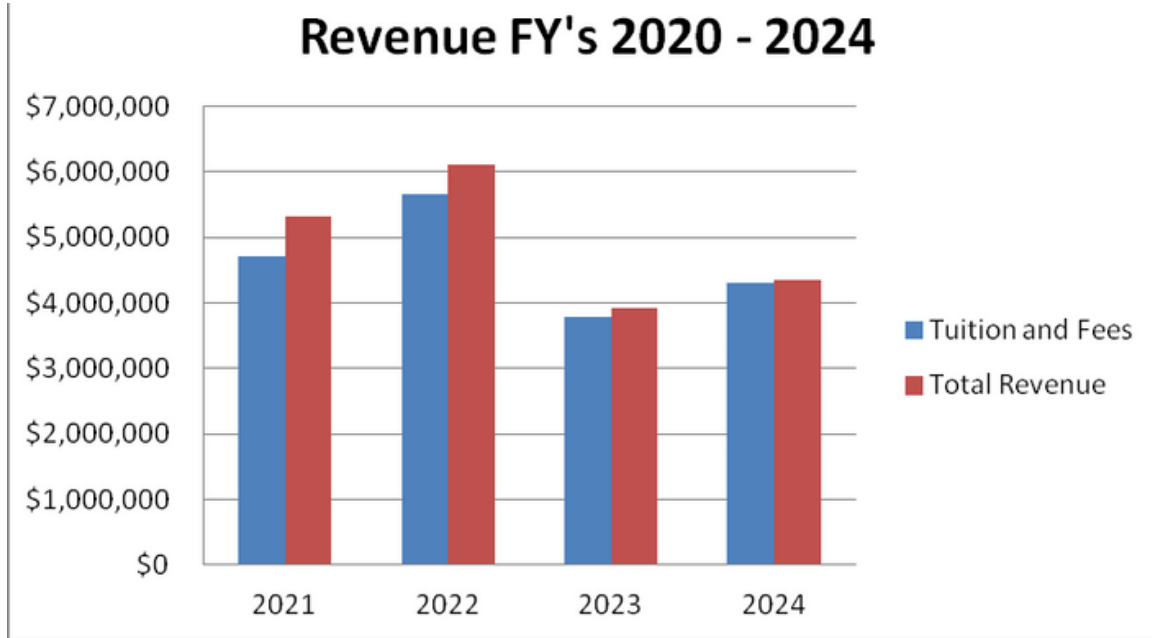
Six years ago, when Dr. Carroll arrived, cCc had 43 part-time students, the college was deeply in debt, and in trouble with the IRS, TRACS, BPPE, and the DOE. As of this year, cCc is clear of financial issues with all four agencies.

Six years ago, cCc had negative equity. Equity is now at \$4.2 million. Total equity is up 56% over the past three years. cCc owns several buses and a building outright. It has purchased enough gym equipment to outfit three remote online support centers.

Our remaining debt is roughly \$75,000 down from over \$500,000 six years ago. We need your help in removing this debt. At the bottom of the annual report is a link to make a donation. We know that you contribute annually to many causes. We ask that you consider supporting us as we support and grow our inner-city youth.



Financial Statements (cont.)



Sports Highlights

cCc currently has five remote sports programs tied to online support centers. Aquisition for a few more locations are currently underway.

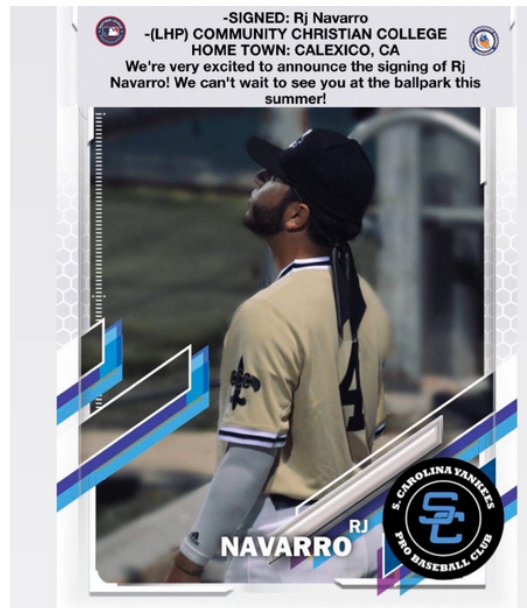
Our football teams in Georgia and Florida are currently enjoying great success. Florida won their league and Georgia is headed to the nationals after winning their region.

The bus to the right is one of our acquisitions. It was purchased for the Redlands' teams.



While relatively new to NJCAA Division 1 play, our teams in California and Michigan are up to the challenge.

Currently, baseball and basketball seasons are underway. Michigan is holding up well against very stiff competition. Go Lions!

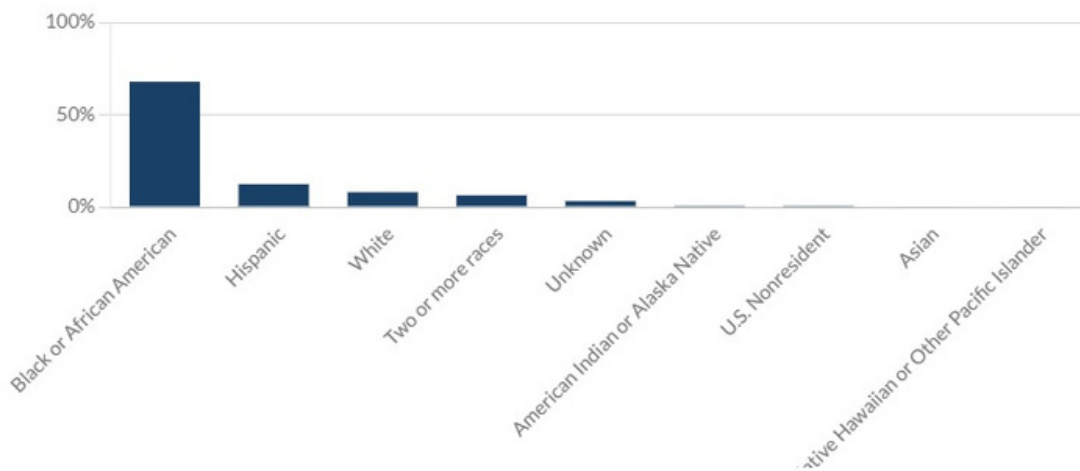


Above is just one example of the success cCc students are achieving. Mr. Navarro was picked-up to play semi-pro baseball at the end of last year's season.



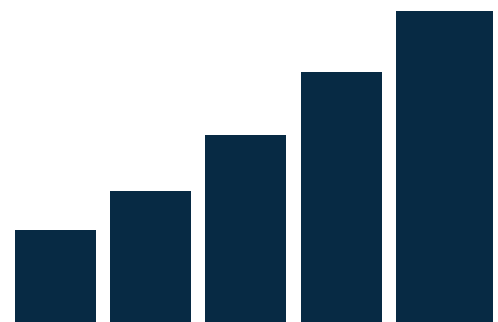
Our Equity, Diversity, & Inclusion

By Race/Ethnicity



The Department of Education has recognized cCc as a minority serving institution. The cCc mission since its inception is to service inner-city youth. It is a huge undertaking to meet the student where they are when leaving high school when most of their hopes are pinned to becoming famous athletes. They do not seem to understand that their academic prowess is tied to this sports career. cCc is literally their “second chance” college. Our goal to meet where they are, academically deficient, and to bring them up to a level of reading, writing, and comprehension where they will succeed at a four-year college. With God’s blessings, we pray for their obtainment of scholarships to continue their sports program while finishing their degrees.

The cCc Board of Trustees believe that the principles of Equity, Diversity, and Inclusion are a part of the Christian Faith and went to get length to tie the appropriate Bible verses to the its fundamental principles. This can be found on the website. In addition, the faculty have created a course as part of the curriculum that weaves faith-based reasoning into the need for equity, diversity, and inclusion.



How well do we meet our mission?

We do not know of a single California community college that has achieved greater results than cCc. In 2022, 84% of the student body successfully transferred to another college. With our population, retention is very difficult. But those who stay with cCc achieve greater things. We had some good years and bad years with our graduation rate. This numbers swing greatly because of our small numbers, but who can argue with a three-year 90% average graduation rate?

STUDENT ACHIEVEMENT

CCC Retention Rates*

Program	2022-2023	2021-2022	2020-2021	3-year Average
Associate	48%	42%	7%	32.3%

- The retention rate for the Associate program is fall-to-fall based on first-time, full-time status.

CCC Graduation Rates**

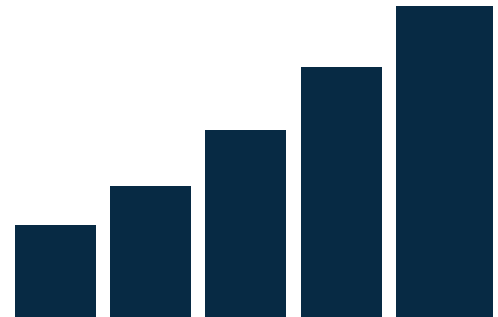
Program	2018 cohort	2017 cohort	2016 cohort	Average
Associate	60%	100%	50%	90%

** The completion and graduation rates for associate degrees are measured at 150% of the expected time for completion (associate degree rate is 3 years from the first enrollment).

CCC Transfer Rate of Entire Student Body

Program	2022-2023	2021-2022	2020-2021	2019-2020
Associate	84%	73%	76%	79%

Since the academic program provides general education credits for transfer, most students expect to transfer to a four-year college or university to complete a bachelor's degree in a major of their choosing. The Associate of Arts in Liberal Arts does not address specific job skills or prepare students for licensure exams; hence job placement does not take place.





Chair's Letter

Dear Friends,

It has been the intent, from the very founding of Community Christian College, to provide a quality education for inner city youth. It was to be presented from the perspective of a Christian world view and with an open Bible in every class.

While the majority of our student body are engaged in an athletic endeavor, they are able to do so only if they have met the academic requirements. Each of our student-athletes knows he or she is first of all a student.

As we come to the end of this year, I am pleased to report that we have not strayed from the vision of the founder of the college. We are still on course. We have been able to engage a faculty that would be the envy of any college. Over half of our faculty have an advanced degree in the area of their academic discipline.

We realize we are but the starting point for those who will continue their education. As reported here, many of our students have transferred to four-year institutions. This is a good indication that we are truly carrying out of mission.

While it is true that the majority of our funding comes from student aid it is not sufficient. We wish to do the very best we are able. We are counting on those individuals who wish to share in the success of Community Christian College.

It is an opportunity to be part of a very exciting Christian endeavor that is making a difference in the life of many individuals. Join with me and others who have caught the vision and are supporting this effort.

Yours in Christ,

Dr. Lowell Linden



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